



# COLLEGE of CHARLESTON

OFFICE OF INSTITUTIONAL RESEARCH,  
PLANNING, AND INFORMATION MANAGEMENT

Fall Reporting Term: 2016  
Updated: August 2017  
Source: IPEDS

## Summary of Underrepresented Minority Employees by Occupational Category

### Peer List

Control	Institution	Business and Financial Operations		Community Service, Legal, Arts, and Media		Computer, Engineering, and Science		Healthcare Practitioners and Technical		Instructional, research and public service		Lib/Museum, Stud/Acad Affairs & Other Edu. Services		Management		Natural Resources, Const/Maint		Office and Administrative Support		Production, Transportation, and Material Moving		Service		Grand Total	
		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	Appalachian State	74	1.4%	188	7.4%	146	2.1%	51	0.0%	1,341	5.9%	170	8.8%	95	5.3%	147	1.4%	370	3.5%	8	0.0%	321	3.1%	2,948	4.9%
	<b>College of Charleston</b>	<b>99</b>	<b>25.3%</b>	<b>130</b>	<b>18.5%</b>	<b>126</b>	<b>15.9%</b>	<b>5</b>	<b>0.0%</b>	<b>895</b>	<b>13.3%</b>	<b>66</b>	<b>22.7%</b>	<b>183</b>	<b>19.1%</b>	<b>62</b>	<b>67.7%</b>	<b>344</b>	<b>28.8%</b>	<b>1</b>	<b>100.0%</b>	<b>146</b>	<b>67.8%</b>	<b>2,057</b>	<b>23.3%</b>
	James Madison University	111	6.3%	315	16.5%	278	8.3%	40	5.0%	1,432	11.0%	116	14.7%	338	8.3%	194	2.6%	566	5.5%	83	4.8%	383	7.6%	3,860	9.2%
	University of Mary Washington	63	14.3%	64	20.3%	60	8.3%	7	0.0%	389	13.4%	89	3.4%	65	15.4%	41	7.3%	127	21.3%	8	0.0%	74	31.1%	990	14.7%
	University of North Carolina Wilmington	113	8.8%	130	14.6%	110	8.2%	29	6.9%	948	14.3%	121	18.2%	90	12.2%	125	12.0%	353	20.1%	17	17.6%	164	49.4%	2,200	17.2%
Private	Elon University	72	9.7%	128	14.1%	47	17.0%	11	9.1%	586	14.8%	120	23.3%	130	17.7%	42	0.0%	175	20.0%	35	40.0%	174	51.1%	1,520	20.4%
	University of Tampa	39	15.4%	111	20.7%	7	0.0%	7	14.3%	708	11.6%	42	11.9%	52	19.2%	1	0.0%	97	40.2%			43	48.8%	1,107	16.9%



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## Summary of Underrepresented Minority Employees by Occupational Category

### Aspirational Peers

Control	Institution	Business and Financial Operations		Community Service, Legal, Arts, and Media		Computer, Engineering, and Science		Healthcare Practitioners and Technical		Instructional, research and public service		Lib/Museum, Stud/Acad Affairs & Other Edu. Services		Management		Natural Resources, Const/Maint		Office and Administrative Support		Production, Transportation, and Material Moving		Service		Grand Total	
		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	<b>College of Charleston</b>	<b>99</b>	<b>25.3%</b>	<b>130</b>	<b>18.5%</b>	<b>126</b>	<b>15.9%</b>	<b>5</b>	<b>0.0%</b>	<b>895</b>	<b>13.3%</b>	<b>66</b>	<b>22.7%</b>	<b>183</b>	<b>19.1%</b>	<b>62</b>	<b>67.7%</b>	<b>344</b>	<b>28.8%</b>	<b>1</b>	<b>100.0%</b>	<b>146</b>	<b>67.8%</b>	<b>2,057</b>	<b>23.3%</b>
	College of William and Mary	143	22.4%	175	14.3%	375	10.7%	39	10.3%	906	11.4%	130	14.6%	347	11.2%	97	21.6%	352	29.8%	18	22.2%	254	69.3%	2,838	20.0%
	Miami University-Oxford	263	6.5%	243	14.0%	220	10.0%	28	10.7%	1,272	17.8%	145	18.6%	168	6.5%	141	3.5%	390	5.6%	8	0.0%	751	6.9%	3,662	11.5%
	University of New Hampshire-Main Campus	235	5.5%	178	5.6%	353	7.1%	34	2.9%	1,156	11.2%	241	4.6%	416	6.7%	75	9.3%	676	5.6%	61	3.3%	373	16.4%	3,801	8.6%
Private	Boston College	173	9.2%	253	14.6%	237	23.2%	43	7.0%	1,625	12.9%	193	15.0%	557	13.5%	82	11.0%	450	20.7%	17	23.5%	517	43.1%	4,181	18.6%



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## Summary of Underrepresented Minority Employees by Occupational Category

### South Carolina Institutions

Control	Institution	Business and Financial Operations		Community Service, Legal, Arts, and Media		Computer, Engineering, and Science		Healthcare Practitioners and Technical		Instructional, research and public service		Lib/Museum, Stud/Acad Affairs & Other Edu. Services		Management		Natural Resources, Const/Maint		Office and Administrative Support		Production, Transportation, and Material Moving		Service		Grand Total	
		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	Citadel Military College of South Carolina	14	7.1%	49	18.4%	35	22.9%	8	0.0%	302	13.6%	65	23.1%	94	11.7%	49	32.7%	97	28.9%	17	70.6%	31	64.5%	761	21.2%
	Clemson University	428	15.0%	373	23.1%	784	16.6%	68	4.4%	1,459	20.5%	377	15.6%	236	9.3%	393	7.4%	703	16.8%	27	22.2%	371	35.0%	5,222	18.1%
	Coastal Carolina University	61	1.6%	186	13.4%	82	13.4%	38	26.3%	665	10.5%	64	15.6%	125	5.6%	58	8.6%	196	12.8%	44	20.5%	237	25.7%	1,757	13.3%
	<b>College of Charleston</b>	<b>99</b>	<b>25.3%</b>	<b>130</b>	<b>18.5%</b>	<b>126</b>	<b>15.9%</b>	<b>5</b>	<b>0.0%</b>	<b>895</b>	<b>13.3%</b>	<b>66</b>	<b>22.7%</b>	<b>183</b>	<b>19.1%</b>	<b>62</b>	<b>67.7%</b>	<b>344</b>	<b>28.8%</b>	<b>1</b>	<b>100.0%</b>	<b>146</b>	<b>67.8%</b>	<b>2,057</b>	<b>23.3%</b>
	Francis Marion University	18	27.8%	88	29.5%	17	23.5%	3	0.0%	279	10.0%	47	42.6%	49	10.2%	20	15.0%	46	30.4%	4	50.0%	74	66.2%	645	24.2%
	Lander University	46	13.0%	25	4.0%	18	5.6%	3	0.0%	213	8.0%	54	14.8%	31	0.0%	62	37.1%	32	12.5%	17	41.2%	24	37.5%	528	14.6%
	Medical University of South Carolina	144	34.0%	15	13.3%	150	21.3%	146	10.3%	1,552	18.2%			681	16.4%	104	42.3%	300	41.7%	35	74.3%	171	42.7%	3,298	23.1%
	South Carolina State University	27	100.0%	126	88.9%	23	95.7%	12	100.0%	227	83.3%	45	95.6%	44	97.7%			80	96.2%			39	92.3%	623	90.0%
	University of South Carolina-Aiken	9	0.0%	69	24.6%	14	28.6%	17	5.9%	293	14.7%	25	40.0%	43	16.3%	5	0.0%	57	15.8%	1	0.0%	39	15.4%	573	16.9%
	University of	4	0.0%	43	25.6%	13	7.7%			152	10.5%	22	18.2%	28	7.1%	10	20.0%	48	18.8%	3	0.0%	33	30.3%	356	15.4%



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## Summary of Underrepresented Minority Employees by Occupational Category

		Business and Financial Operations		Community Service, Legal, Arts, and Media		Computer, Engineering, and Science		Healthcare Practitioners and Technical		Instructional, research and public service		Lib/Museum, Stud/Acad Affairs & Other Edu. Services		Management		Natural Resources, Const/Maint		Office and Administrative Support		Production, Transportation, and Material Moving		Service		Grand Total	
		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	South Carolina-Beaufort																								
	University of South Carolina-Columbia	200	25.0%	820	29.5%	540	20.7%	250	22.4%	2,584	17.6%	323	16.1%	840	20.8%	326	29.4%	1,481	33.6%	192	21.4%	695	37.6%	8,258	24.7%
	University of South Carolina-Upstate	16	6.2%	101	29.7%	21	14.3%	12	16.7%	443	16.5%	56	7.1%	41	17.1%	16	0.0%	125	17.6%	7	14.3%	84	20.2%	922	17.4%
	Winthrop University	34	26.5%	135	29.6%	40	30.0%	13	0.0%	509	13.4%	22	18.2%	69	15.9%	25	16.0%	121	18.2%	15	0.0%	91	59.3%	1,076	20.8%
Private	Charleston Southern University	14	14.3%	41	7.3%	16	6.2%	9	22.2%	328	9.1%	64	15.6%	27	7.4%	7	0.0%	40	7.5%			29	31.0%	596	11.4%
	Furman University	71	12.7%	108	15.7%	37	8.1%	14	7.1%	324	9.9%	48	8.3%	72	5.6%	34	2.9%	122	5.7%	3	0.0%	118	22.0%	951	10.9%
	Wofford College	20	25.0%	64	15.6%	13	15.4%	4	0.0%	162	8.6%	12	8.3%	57	1.8%	18	5.6%	55	1.8%			69	34.8%	474	12.4%



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## Summary of Underrepresented Minority Employees by Occupational Category

### Colonial Athletic Association

Control	Institution	Business and Financial Operations		Community Service, Legal, Arts, and Media		Computer, Engineering, and Science		Healthcare Practitioners and Technical		Instructional, research and public service		Lib/Museum, Stud/Acad Affairs & Other Edu. Services		Management		Natural Resources, Const/Maint		Office and Administrative Support		Production, Transportation, and Material Moving		Service		Grand Total	
		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	<b>College of Charleston</b>	<b>99</b>	<b>25.3%</b>	<b>130</b>	<b>18.5%</b>	<b>126</b>	<b>15.9%</b>	<b>5</b>	<b>0.0%</b>	<b>895</b>	<b>13.3%</b>	<b>66</b>	<b>22.7%</b>	<b>183</b>	<b>19.1%</b>	<b>62</b>	<b>67.7%</b>	<b>344</b>	<b>28.8%</b>	<b>1</b>	<b>100.0%</b>	<b>146</b>	<b>67.8%</b>	<b>2,057</b>	<b>23.3%</b>
	College of William and Mary	143	22.4%	175	14.3%	375	10.7%	39	10.3%	906	11.4%	130	14.6%	347	11.2%	97	21.6%	352	29.8%	18	22.2%	254	69.3%	2,838	20.0%
	George Mason University	498	29.5%	238	23.9%	356	32.9%	44	22.7%	2,675	19.6%	295	28.1%	276	16.3%	197	47.7%	400	26.5%	10	70.0%	175	50.9%	5,172	24.8%
	James Madison University	111	6.3%	315	16.5%	278	8.3%	40	5.0%	1,432	11.0%	116	14.7%	338	8.3%	194	2.6%	566	5.5%	83	4.8%	383	7.6%	3,860	9.2%
	Towson University	357	21.8%	111	20.7%	154	20.1%	22	27.3%	1,660	18.7%	54	11.1%	301	18.3%	96	14.6%	322	26.7%	58	60.3%	67	49.3%	3,215	21.2%
	University of Delaware	382	14.9%	364	18.1%	526	17.7%	69	8.7%	1,166	20.3%	118	19.5%	552	13.9%	160	13.8%	604	16.2%	80	26.2%	318	48.4%	4,339	19.7%
	University of North Carolina Wilmington	113	8.8%	130	14.6%	110	8.2%	29	6.9%	948	14.3%	121	18.2%	90	12.2%	125	12.0%	353	20.1%	17	17.6%	164	49.4%	2,200	17.2%
Private	Drexel University	538	28.1%	190	20.5%	347	25.6%	151	25.8%	2,632	18.4%	299	26.4%	554	18.1%	12	25.0%	618	45.1%	33	48.5%	516	50.2%	5,890	26.1%
	Hofstra University	164	25.0%	156	19.9%	85	15.3%	15	20.0%	1,150	15.2%	130	21.5%	265	13.2%	72	8.3%	267	25.1%	24	41.7%	216	42.6%	2,544	19.7%
	Northeastern University	444	22.1%	342	14.9%	501	16.6%	44	20.5%	1,690	14.8%	423	18.9%	219	11.4%	92	13.0%	230	37.8%	12	33.3%	178	29.8%	4,175	18.0%



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### Top Competitors

Control	Institution	Business and Financial Operations		Community Service, Legal, Arts, and Media		Computer, Engineering, and Science		Healthcare Practitioners and Technical		Instructional, research and public service		Lib/Museum, Stud/Acad Affairs & Other Edu. Services		Management		Natural Resources, Const/Maint		Office and Administrative Support		Production, Transportation, and Material Moving		Service		Grand Total	
		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	Clemson University	428	15.0%	373	23.1%	784	16.6%	68	4.4%	1,459	20.5%	377	15.6%	236	9.3%	393	7.4%	703	16.8%	27	22.2%	371	35.0%	5,222	18.1%
	Coastal Carolina University	61	1.6%	186	13.4%	82	13.4%	38	26.3%	665	10.5%	64	15.6%	125	5.6%	58	8.6%	196	12.8%	44	20.5%	237	25.7%	1,757	13.3%
	<b>College of Charleston</b>	<b>99</b>	<b>25.3%</b>	<b>130</b>	<b>18.5%</b>	<b>126</b>	<b>15.9%</b>	<b>5</b>	<b>0.0%</b>	<b>895</b>	<b>13.3%</b>	<b>66</b>	<b>22.7%</b>	<b>183</b>	<b>19.1%</b>	<b>62</b>	<b>67.7%</b>	<b>344</b>	<b>28.8%</b>	<b>1</b>	<b>100.0%</b>	<b>146</b>	<b>67.8%</b>	<b>2,057</b>	<b>23.3%</b>
	James Madison University	111	6.3%	315	16.5%	278	8.3%	40	5.0%	1,432	11.0%	116	14.7%	338	8.3%	194	2.6%	566	5.5%	83	4.8%	383	7.6%	3,860	9.2%
	Pennsylvania State University-Main Campus	876	6.1%	835	12.6%	1,988	6.8%	166	6.0%	4,648	14.8%	594	7.2%	1,417	8.3%	618	2.6%	2,015	5.3%	207	2.4%	1,417	4.9%	14,809	9.1%
	University of Colorado Boulder	270	20.0%	272	11.8%	1,463	12.4%	122	16.4%	3,292	13.9%	381	14.4%	907	13.6%	235	20.0%	1,229	14.6%	78	23.1%	614	61.6%	8,902	17.5%
	University of Delaware	382	14.9%	364	18.1%	526	17.7%	69	8.7%	1,166	20.3%	118	19.5%	552	13.9%	160	13.8%	604	16.2%	80	26.2%	318	48.4%	4,339	19.7%
	University of Georgia	688	12.8%	604	17.5%	1,578	17.6%	160	13.1%	3,039	18.5%	661	13.3%	902	10.5%	409	12.0%	1,085	18.8%			1,519	49.8%	10,669	21.1%
	University of North Carolina at Chapel Hill	959	18.7%	447	21.9%	2,310	24.0%	462	28.1%	5,110	17.5%	533	18.6%	227	16.3%	759	14.6%	1,856	29.5%	22	40.9%	794	60.7%	13,479	23.3%



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		Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent	Grand total	Minority Percent
Public	University of North Carolina Wilmington	113	8.8%	130	14.6%	110	8.2%	29	6.9%	948	14.3%	121	18.2%	90	12.2%	125	12.0%	353	20.1%	17	17.6%	164	49.4%	2,200	17.2%
	University of South Carolina-Columbia	200	25.0%	820	29.5%	540	20.7%	250	22.4%	2,584	17.6%	323	16.1%	840	20.8%	326	29.4%	1,481	33.6%	192	21.4%	695	37.6%	8,258	24.7%
	Virginia Polytechnic Institute and State University	982	11.0%	271	7.0%	766	8.9%	122	4.9%	3,253	16.5%	150	18.7%	133	9.8%	380	2.6%	1,303	10.9%	64	9.4%	595	10.9%	8,019	12.5%
	Winthrop University	34	26.5%	135	29.6%	40	30.0%	13	0.0%	509	13.4%	22	18.2%	69	15.9%	25	16.0%	121	18.2%	15	0.0%	91	59.3%	1,076	20.8%
Private	Charleston Southern University	14	14.3%	41	7.3%	16	6.2%	9	22.2%	328	9.1%	64	15.6%	27	7.4%	7	0.0%	40	7.5%			29	31.0%	596	11.4%
	Elon University	72	9.7%	128	14.1%	47	17.0%	11	9.1%	586	14.8%	120	23.3%	130	17.7%	42	0.0%	175	20.0%	35	40.0%	174	51.1%	1,520	20.4%
	Tulane University of Louisiana	298	47.7%	56	23.2%	370	40.3%	383	33.4%	1,931	19.9%	150	28.7%	756	22.2%	274	61.7%	709	43.3%	34	85.3%	105	64.8%	5,068	31.6%