



# COLLEGE of CHARLESTON

OFFICE OF  
INSTITUTIONAL RESEARCH

Fall Reporting Term: 2020  
Updated: April 2022  
Source: IPEDS

## Summary of Underrepresented Minority Employees by Time Status

### Peer List

| Control | Institution                             | Full-time total |                |                  | Part-time, total |                |                  | Grand Total  |                |                  |
|---------|---|-----------------|----------------|------------------|------------------|----------------|------------------|--------------|----------------|------------------|
|         |   | Grand total     | Minority Total | Minority Percent | Grand total      | Minority Total | Minority Percent | Grand total  | Minority Total | Minority Percent |
| Public  | Appalachian State                       | 2,837           | 207            | 7.3%             | 399              | 20             | 5.0%             | 3,236        | 227            | 7.0%             |
|         | <b>College of Charleston</b>            | <b>1,451</b>    | <b>379</b>     | <b>26.1%</b>     | <b>407</b>       | <b>61</b>      | <b>15.0%</b>     | <b>1,858</b> | <b>440</b>     | <b>23.7%</b>     |
|         | James Madison University                | 3,114           | 354            | 11.4%            | 622              | 62             | 10.0%            | 3,736        | 416            | 11.1%            |
|         | University of Mary Washington           | 689             | 126            | 18.3%            | 184              | 27             | 14.7%            | 873          | 153            | 17.5%            |
|         | University of North Carolina Wilmington | 2,133           | 388            | 18.2%            | 346              | 26             | 7.5%             | 2,479        | 414            | 16.7%            |
| Private | Elon University                         | 1,370           | 315            | 23.0%            | 220              | 61             | 27.7%            | 1,590        | 376            | 23.6%            |
|         | University of Tampa                     | 816             | 185            | 22.7%            | 539              | 79             | 14.7%            | 1,355        | 264            | 19.5%            |



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### Aspirational Peers

| Control | Institution                             | Full-time total |                |                  | Part-time, total |                |                  | Grand Total  |                |                  |
|---------|---|-----------------|----------------|------------------|------------------|----------------|------------------|--------------|----------------|------------------|
|         |   | Grand total     | Minority Total | Minority Percent | Grand total      | Minority Total | Minority Percent | Grand total  | Minority Total | Minority Percent |
| Public  | <b>College of Charleston</b>            | <b>1,451</b>    | <b>379</b>     | <b>26.1%</b>     | <b>407</b>       | <b>61</b>      | <b>15.0%</b>     | <b>1,858</b> | <b>440</b>     | <b>23.7%</b>     |
|         | College of William and Mary             | 2,383           | 538            | 22.6%            | 428              | 62             | 14.5%            | 2,811        | 600            | 21.3%            |
|         | Miami University-Oxford                 | 2,918           | 378            | 13.0%            | 324              | 24             | 7.4%             | 3,242        | 402            | 12.4%            |
|         | University of New Hampshire-Main Campus | 2,656           | 239            | 9.0%             | 1,017            | 104            | 10.2%            | 3,673        | 343            | 9.3%             |
| Private | Boston College                          | 3,524           | 803            | 22.8%            | 665              | 115            | 17.3%            | 4,189        | 918            | 21.9%            |



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### South Carolina Institutions

| Control | Institution                                | Full-time total |                |                  | Part-time, total |                |                  | Grand Total  |                |                  |
|---------|--|-----------------|----------------|------------------|------------------|----------------|------------------|--------------|----------------|------------------|
|         |  | Grand total     | Minority Total | Minority Percent | Grand total      | Minority Total | Minority Percent | Grand total  | Minority Total | Minority Percent |
| Public  | Citadel Military College of South Carolina | 641             | 133            | 20.7%            | 103              | 13             | 12.6%            | 744          | 146            | 19.6%            |
|         | Clemson University                         | 5,222           | 975            | 18.7%            | 363              | 62             | 17.1%            | 5,585        | 1,037          | 18.6%            |
|         | Coastal Carolina University                | 1,267           | 204            | 16.1%            | 236              | 37             | 15.7%            | 1,503        | 241            | 16.0%            |
|         | <b>College of Charleston</b>               | <b>1,451</b>    | <b>379</b>     | <b>26.1%</b>     | <b>407</b>       | <b>61</b>      | <b>15.0%</b>     | <b>1,858</b> | <b>440</b>     | <b>23.7%</b>     |
|         | Francis Marion University                  | 505             | 125            | 24.8%            | 111              | 21             | 18.9%            | 616          | 146            | 23.7%            |
|         | Lander University                          | 470             | 67             | 14.3%            | 210              | 34             | 16.2%            | 680          | 101            | 14.9%            |
|         | Medical University of South Carolina       | 2,918           | 762            | 26.1%            | 370              | 41             | 11.1%            | 3,288        | 803            | 24.4%            |
|         | South Carolina State University            | 484             | 436            | 90.1%            | 85               | 75             | 88.2%            | 569          | 511            | 89.8%            |
|         | University of South Carolina-Aiken         | 351             | 64             | 18.2%            | 166              | 28             | 16.9%            | 517          | 92             | 17.8%            |
|         | University of South Carolina-Beaufort      | 245             | 44             | 18.0%            | 95               | 9              | 9.5%             | 340          | 53             | 15.6%            |
|         | University of South Carolina-Columbia      | 5,639           | 1,556          | 27.6%            | 2,094            | 581            | 27.7%            | 7,733        | 2,137          | 27.6%            |
|         | University of South Carolina-Upstate       | 530             | 114            | 21.5%            | 340              | 61             | 17.9%            | 870          | 175            | 20.1%            |
|         | Winthrop University                        | 803             | 201            | 25.0%            | 231              | 40             | 17.3%            | 1,034        | 241            | 23.3%            |
| Private | Charleston Southern University             | 405             | 65             | 16.0%            | 180              | 25             | 13.9%            | 585          | 90             | 15.4%            |
|         | Furman University                          | 880             | 134            | 15.2%            | 80               | 5              | 6.2%             | 960          | 139            | 14.5%            |
|         | Wofford College                            | 421             | 72             | 17.1%            | 52               | 2              | 3.8%             | 473          | 74             | 15.6%            |



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### Colonial Athletic Association

| Control | Institution                             | Full-time total |                |                  | Part-time, total |                |                  | Grand Total  |                |                  |
|---------|---|-----------------|----------------|------------------|------------------|----------------|------------------|--------------|----------------|------------------|
|         |   | Grand total     | Minority Total | Minority Percent | Grand total      | Minority Total | Minority Percent | Grand total  | Minority Total | Minority Percent |
| Public  | <b>College of Charleston</b>            | <b>1,451</b>    | <b>379</b>     | <b>26.1%</b>     | <b>407</b>       | <b>61</b>      | <b>15.0%</b>     | <b>1,858</b> | <b>440</b>     | <b>23.7%</b>     |
|         | College of William and Mary             | 2,383           | 538            | 22.6%            | 428              | 62             | 14.5%            | 2,811        | 600            | 21.3%            |
|         | George Mason University                 | 4,309           | 1,293          | 30.0%            | 1,425            | 335            | 23.5%            | 5,734        | 1,628          | 28.4%            |
|         | James Madison University                | 3,114           | 354            | 11.4%            | 622              | 62             | 10.0%            | 3,736        | 416            | 11.1%            |
|         | Towson University                       | 2,357           | 641            | 27.2%            | 855              | 184            | 21.5%            | 3,212        | 825            | 25.7%            |
|         | University of Delaware                  | 4,841           | 1,070          | 22.1%            | 68               | 11             | 16.2%            | 4,909        | 1,081          | 22.0%            |
|         | University of North Carolina Wilmington | 2,133           | 388            | 18.2%            | 346              | 26             | 7.5%             | 2,479        | 414            | 16.7%            |
| Private | Drexel University                       | 3,882           | 1,048          | 27.0%            | 1,037            | 211            | 20.3%            | 4,919        | 1,259          | 25.6%            |
|         | Hofstra University                      | 1,662           | 375            | 22.6%            | 767              | 138            | 18.0%            | 2,429        | 513            | 21.1%            |
|         | Northeastern University                 | 4,517           | 963            | 21.3%            | 533              | 65             | 12.2%            | 5,050        | 1,028          | 20.4%            |



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## Summary of Underrepresented Minority Employees by Time Status

### Top Competitors

| Control | Institution   | Full-time total |                |                  | Part-time, total |                |                  | Grand Total  |                |                  |
|---------|---|-----------------|----------------|------------------|------------------|----------------|------------------|--------------|----------------|------------------|
|         |   | Grand total     | Minority Total | Minority Percent | Grand total      | Minority Total | Minority Percent | Grand total  | Minority Total | Minority Percent |
| Public  | Clemson University                                  | 5,222           | 975            | 18.7%            | 363              | 62             | 17.1%            | 5,585        | 1,037          | 18.6%            |
|         | Coastal Carolina University                         | 1,267           | 204            | 16.1%            | 236              | 37             | 15.7%            | 1,503        | 241            | 16.0%            |
|         | <b>College of Charleston</b>                        | <b>1,451</b>    | <b>379</b>     | <b>26.1%</b>     | <b>407</b>       | <b>61</b>      | <b>15.0%</b>     | <b>1,858</b> | <b>440</b>     | <b>23.7%</b>     |
|         | James Madison University                            | 3,114           | 354            | 11.4%            | 622              | 62             | 10.0%            | 3,736        | 416            | 11.1%            |
|         | The Pennsylvania State University                   | 21,016          | 2,377          | 11.3%            | 2,099            | 189            | 9.0%             | 23,115       | 2,566          | 11.1%            |
|         | University of Colorado Boulder                      | 7,722           | 1,609          | 20.8%            | 1,726            | 239            | 13.8%            | 9,448        | 1,848          | 19.6%            |
|         | University of Delaware                              | 4,841           | 1,070          | 22.1%            | 68               | 11             | 16.2%            | 4,909        | 1,081          | 22.0%            |
|         | University of Georgia                               | 10,443          | 2,049          | 19.6%            | 1,290            | 310            | 24.0%            | 11,733       | 2,359          | 20.1%            |
|         | University of North Carolina at Chapel Hill         | 13,317          | 3,703          | 27.8%            | 1,087            | 152            | 14.0%            | 14,404       | 3,855          | 26.8%            |
|         | University of North Carolina Wilmington             | 2,133           | 388            | 18.2%            | 346              | 26             | 7.5%             | 2,479        | 414            | 16.7%            |
|         | University of South Carolina-Columbia               | 5,639           | 1,556          | 27.6%            | 2,094            | 581            | 27.7%            | 7,733        | 2,137          | 27.6%            |
|         | Virginia Polytechnic Institute and State University | 8,076           | 1,161          | 14.4%            | 531              | 76             | 14.3%            | 8,607        | 1,237          | 14.4%            |
|         | Winthrop University                                 | 803             | 201            | 25.0%            | 231              | 40             | 17.3%            | 1,034        | 241            | 23.3%            |
| Private | Charleston Southern University                      | 405             | 65             | 16.0%            | 180              | 25             | 13.9%            | 585          | 90             | 15.4%            |
|         | Elon University                                     | 1,370           | 315            | 23.0%            | 220              | 61             | 27.7%            | 1,590        | 376            | 23.6%            |
|         | Tulane University of Louisiana                      | 4,948           | 1,980          | 40.0%            | 649              | 229            | 35.3%            | 5,597        | 2,209          | 39.5%            |