



COLLEGE of CHARLESTON

OFFICE OF
INSTITUTIONAL RESEARCH

Fall Reporting Term: 2020
Updated: April 2022
Source: IPEDS

Summary of Underrepresented Minority Employees by Occupational Category

Peer List

| Control | Institution | Business and Financial Operations | | Community Service, Legal, Arts, and Media | | Computer, Engineering, and Science | | Healthcare Practitioners and Technical | | Instructional, research and public service | | Lib/Museum, Stud/Acad Affairs & Other Edu. Services | | Management | | Natural Resources, Const/Maint | | Office and Administrative Support | | Production, Transportation, and Material Moving | | Grand Total | |
|---------|---|-----------------------------------|------------------|---|------------------|------------------------------------|------------------|--|------------------|--|------------------|---|------------------|-------------|------------------|--------------------------------|------------------|-----------------------------------|------------------|---|------------------|--------------|------------------|
| | | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent |
| Public | Appalachian State | 139 | 5.8% | 195 | 11.3% | 205 | 2.9% | 44 | 4.5% | 1,404 | 7.8% | 179 | 16.8% | 120 | 5.0% | 143 | 0.0% | 415 | 5.1% | 16 | 0.0% | 3,236 | 7.0% |
| | College of Charleston | 112 | 29.5% | 100 | 11.0% | 104 | 21.2% | 6 | 33.3% | 809 | 14.6% | 49 | 22.4% | 207 | 18.8% | 58 | 60.3% | 299 | 31.4% | 1 | 100.0% | 1,858 | 23.7% |
| | James Madison University | 135 | 6.7% | 306 | 13.1% | 274 | 10.6% | 56 | 3.6% | 1,318 | 13.1% | 152 | 18.4% | 376 | 11.7% | 152 | 3.3% | 501 | 6.2% | 62 | 1.6% | 3,736 | 11.1% |
| | University of Mary Washington | 51 | 11.8% | 73 | 17.8% | 44 | 15.9% | 8 | 25.0% | 341 | 19.9% | 76 | 5.3% | 81 | 17.3% | 39 | 10.3% | 78 | 17.9% | 8 | 0.0% | 873 | 17.5% |
| | University of North Carolina Wilmington | 173 | 12.7% | 168 | 19.0% | 206 | 10.2% | 27 | 0.0% | 1,061 | 12.6% | 107 | 20.6% | 118 | 13.6% | 74 | 18.9% | 349 | 19.8% | 15 | 33.3% | 2,479 | 16.7% |
| Private | Elon University | 96 | 14.6% | 152 | 19.7% | 72 | 12.5% | 11 | 0.0% | 582 | 16.7% | 126 | 40.5% | 134 | 15.7% | 45 | 4.4% | 136 | 21.3% | 34 | 41.2% | 1,590 | 23.6% |
| | University of Tampa | 44 | 31.8% | 110 | 23.6% | 29 | 34.5% | 7 | 14.3% | 899 | 15.6% | 92 | 32.6% | 67 | 4.5% | | | 63 | 23.8% | | | 1,355 | 19.5% |



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Summary of Underrepresented Minority Employees by Occupational Category

Aspirational Peers

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|---------|---|-----------------------------------|------------------|---|------------------|------------------------------------|------------------|--|------------------|--|------------------|---|------------------|-------------|------------------|--------------------------------|------------------|-----------------------------------|------------------|---|------------------|--------------|------------------|
| | | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent |
| Public | College of Charleston | 112 | 29.5% | 100 | 11.0% | 104 | 21.2% | 6 | 33.3% | 809 | 14.6% | 49 | 22.4% | 207 | 18.8% | 58 | 60.3% | 299 | 31.4% | 1 | 100.0% | 1,858 | 23.7% |
| | College of William and Mary | 278 | 20.1% | 190 | 15.8% | 392 | 12.5% | 54 | 13.0% | 900 | 15.0% | 213 | 18.8% | 96 | 11.5% | 86 | 22.1% | 320 | 27.2% | 15 | 20.0% | 2,811 | 21.3% |
| | Miami University-Oxford | 284 | 8.8% | 219 | 15.5% | 196 | 13.3% | 16 | 6.2% | 1,031 | 17.6% | 158 | 17.1% | 201 | 11.4% | 103 | 3.9% | 334 | 7.5% | 8 | 0.0% | 3,242 | 12.4% |
| | University of New Hampshire-Main Campus | 196 | 4.1% | 298 | 7.7% | 367 | 7.1% | 53 | 3.8% | 1,106 | 11.6% | 262 | 6.1% | 433 | 6.0% | 75 | 6.7% | 517 | 6.0% | 35 | 2.9% | 3,673 | 9.3% |
| Private | Boston College | 223 | 17.5% | 274 | 20.4% | 275 | 24.4% | 48 | 14.6% | 1,647 | 17.1% | 183 | 15.3% | 545 | 14.1% | 93 | 10.8% | 358 | 20.7% | 25 | 44.0% | 4,189 | 21.9% |



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Summary of Underrepresented Minority Employees by Occupational Category

South Carolina Institutions

| Control | Institution | Business and Financial Operations | | Community Service, Legal, Arts, and Media | | Computer, Engineering, and Science | | Healthcare Practitioners and Technical | | Instructional, research and public service | | Lib/Museum, Stud/Acad Affairs & Other Edu. Services | | Management | | Natural Resources, Const/Maint | | Office and Administrative Support | | Production, Transportation, and Material Moving | | Grand Total | |
|---------|--|-----------------------------------|------------------|---|------------------|------------------------------------|------------------|--|------------------|--|------------------|---|------------------|-------------|------------------|--------------------------------|------------------|-----------------------------------|------------------|---|------------------|--------------|------------------|
| | | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent |
| Public | Citadel Military College of South Carolina | 25 | 16.0% | 57 | 19.3% | 26 | 19.2% | 8 | 0.0% | 311 | 16.1% | 59 | 16.9% | 90 | 8.9% | 45 | 20.0% | 73 | 27.4% | 17 | 76.5% | 744 | 19.6% |
| | Clemson University | 498 | 13.1% | 409 | 25.2% | 678 | 16.2% | 76 | 13.2% | 1,897 | 21.0% | 455 | 17.6% | 218 | 10.1% | 371 | 8.9% | 599 | 17.7% | 31 | 35.5% | 5,585 | 18.6% |
| | Coastal Carolina University | 67 | 7.5% | 163 | 22.1% | 69 | 14.5% | 26 | 19.2% | 613 | 13.4% | 67 | 11.9% | 105 | 7.6% | 47 | 4.3% | 123 | 17.1% | 31 | 19.4% | 1,503 | 16.0% |
| | College of Charleston | 112 | 29.5% | 100 | 11.0% | 104 | 21.2% | 6 | 33.3% | 809 | 14.6% | 49 | 22.4% | 207 | 18.8% | 58 | 60.3% | 299 | 31.4% | 1 | 100.0% | 1,858 | 23.7% |
| | Francis Marion University | 16 | 37.5% | 49 | 24.5% | 17 | 52.9% | 1 | 0.0% | 303 | 12.2% | 25 | 48.0% | 52 | 15.4% | 20 | 15.0% | 66 | 24.2% | 5 | 40.0% | 616 | 23.7% |
| | Lander University | 50 | 18.0% | 41 | 7.3% | 18 | 5.6% | 2 | 50.0% | 301 | 11.0% | 80 | 12.5% | 38 | 10.5% | 62 | 30.6% | 38 | 15.8% | 9 | 66.7% | 680 | 14.9% |
| | Medical University of South Carolina | 132 | 41.7% | 11 | 18.2% | 116 | 29.3% | 130 | 13.8% | 1,564 | 18.4% | | | 840 | 19.5% | 123 | 42.3% | 202 | 51.5% | 31 | 83.9% | 3,288 | 24.4% |
| | South Carolina State University | 19 | 94.7% | 93 | 92.5% | 21 | 90.5% | 9 | 100.0% | 240 | 82.9% | 28 | 96.4% | 56 | 94.6% | | | 69 | 97.1% | | | 569 | 89.8% |
| | University of South Carolina-Aiken | 6 | 33.3% | 64 | 18.8% | 13 | 23.1% | 17 | 11.8% | 252 | 17.1% | 20 | 15.0% | 45 | 13.3% | 11 | 18.2% | 63 | 19.0% | | | 517 | 17.8% |
| | University of South Carolina-Beaufort | 6 | 16.7% | 35 | 17.1% | 14 | 7.1% | | | 159 | 10.1% | 14 | 7.1% | 43 | 20.9% | 8 | 25.0% | 36 | 22.2% | | | 340 | 15.6% |
| | University of South Carolina-Columbia | 139 | 41.0% | 636 | 32.5% | 445 | 26.7% | 205 | 30.2% | 2,703 | 20.1% | 198 | 15.7% | 1,088 | 22.2% | 405 | 32.1% | 1,273 | 36.8% | 19 | 21.1% | 7,733 | 27.6% |
| | University of South Carolina-Upstate | 16 | 31.2% | 96 | 36.5% | 23 | 13.0% | 11 | 9.1% | 424 | 20.0% | 37 | 5.4% | 57 | 21.1% | 30 | 0.0% | 108 | 17.6% | | | 870 | 20.1% |
| | Winthrop University | 49 | 22.4% | 120 | 27.5% | 42 | 23.8% | 9 | 0.0% | 508 | 18.3% | 19 | 26.3% | 66 | 28.8% | 23 | 8.7% | 101 | 18.8% | 11 | 0.0% | 1,034 | 23.3% |
| Private | Charleston Southern University | 11 | 18.2% | 59 | 8.5% | 6 | 0.0% | 12 | 41.7% | 327 | 16.5% | 63 | 17.5% | 26 | 3.8% | 9 | 22.2% | 39 | 10.3% | | | 585 | 15.4% |



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|---------|-------------------|-----------------------------------|------------------|---|------------------|------------------------------------|------------------|--|------------------|--|------------------|---|------------------|-------------|------------------|--------------------------------|------------------|-----------------------------------|------------------|---|------------------|-------------|------------------|
| | | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent |
| Private | Furman University | 74 | 9.5% | 126 | 20.6% | 34 | 11.8% | 8 | 12.5% | 314 | 15.6% | 53 | 3.8% | 105 | 11.4% | 27 | 3.7% | 95 | 9.5% | | | 960 | 14.5% |
| | Wofford College | 62 | 17.7% | 56 | 14.3% | 24 | 16.7% | 4 | 0.0% | 165 | 11.5% | 30 | 16.7% | 30 | 10.0% | 17 | 17.6% | 24 | 4.2% | 2 | 100.0% | 473 | 15.6% |



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Summary of Underrepresented Minority Employees by Occupational Category

Colonial Athletic Association

| Control | Institution | Business and Financial Operations | | Community Service, Legal, Arts, and Media | | Computer, Engineering, and Science | | Healthcare Practitioners and Technical | | Instructional, research and public service | | Lib/Museum, Stud/Acad Affairs & Other Edu. Services | | Management | | Natural Resources, Const/Maint | | Office and Administrative Support | | Production, Transportation, and Material Moving | | Grand Total | |
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| Public | College of Charleston | 112 | 29.5% | 100 | 11.0% | 104 | 21.2% | 6 | 33.3% | 809 | 14.6% | 49 | 22.4% | 207 | 18.8% | 58 | 60.3% | 299 | 31.4% | 1 | 100.0% | 1,858 | 23.7% |
| | College of William and Mary | 278 | 20.1% | 190 | 15.8% | 392 | 12.5% | 54 | 13.0% | 900 | 15.0% | 213 | 18.8% | 96 | 11.5% | 86 | 22.1% | 320 | 27.2% | 15 | 20.0% | 2,811 | 21.3% |
| | George Mason University | 556 | 30.6% | 342 | 29.2% | 369 | 39.6% | 57 | 19.3% | 2,931 | 23.4% | 367 | 31.1% | 304 | 19.7% | 180 | 49.4% | 433 | 32.8% | 12 | 66.7% | 5,734 | 28.4% |
| | James Madison University | 135 | 6.7% | 306 | 13.1% | 274 | 10.6% | 56 | 3.6% | 1,318 | 13.1% | 152 | 18.4% | 376 | 11.7% | 152 | 3.3% | 501 | 6.2% | 62 | 1.6% | 3,736 | 11.1% |
| | Towson University | 354 | 24.6% | 134 | 23.1% | 149 | 29.5% | 27 | 11.1% | 1,697 | 24.0% | 53 | 9.4% | 305 | 21.6% | 98 | 17.3% | 261 | 37.2% | 55 | 65.5% | 3,212 | 25.7% |
| | University of Delaware | 514 | 18.1% | 449 | 20.9% | 737 | 19.1% | 96 | 15.6% | 1,291 | 23.3% | 143 | 19.6% | 604 | 15.9% | 183 | 15.8% | 488 | 17.2% | 73 | 35.6% | 4,909 | 22.0% |
| | University of North Carolina Wilmington | 173 | 12.7% | 168 | 19.0% | 206 | 10.2% | 27 | 0.0% | 1,061 | 12.6% | 107 | 20.6% | 118 | 13.6% | 74 | 18.9% | 349 | 19.8% | 15 | 33.3% | 2,479 | 16.7% |
| Private | Drexel University | 774 | 29.6% | 253 | 24.9% | 317 | 23.7% | 29 | 44.8% | 2,266 | 19.4% | 155 | 21.3% | 357 | 17.1% | 67 | 23.9% | 373 | 46.4% | 29 | 51.7% | 4,919 | 25.6% |
| | Hofstra University | 171 | 21.1% | 147 | 23.1% | 85 | 20.0% | 13 | 15.4% | 1,164 | 17.4% | 103 | 23.3% | 234 | 15.0% | 69 | 10.1% | 216 | 24.5% | 24 | 41.7% | 2,429 | 21.1% |
| | Northeastern University | 564 | 22.2% | 447 | 17.4% | 432 | 23.8% | 92 | 40.2% | 2,152 | 17.4% | 632 | 18.4% | 196 | 14.8% | 86 | 15.1% | 252 | 34.9% | 12 | 33.3% | 5,050 | 20.4% |



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Top Competitors

| Control | Institution | Business and Financial Operations | | Community Service, Legal, Arts, and Media | | Computer, Engineering, and Science | | Healthcare Practitioners and Technical | | Instructional, research and public service | | Lib/Museum, Stud/Acad Affairs & Other Edu. Services | | Management | | Natural Resources, Const/Maint | | Office and Administrative Support | | Production, Transportation, and Material Moving | | Grand Total | |
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| | | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent |
| Public | Clemson University | 498 | 13.1% | 409 | 25.2% | 678 | 16.2% | 76 | 13.2% | 1,897 | 21.0% | 455 | 17.6% | 218 | 10.1% | 371 | 8.9% | 599 | 17.7% | 31 | 35.5% | 5,585 | 18.6% |
| | Coastal Carolina University | 67 | 7.5% | 163 | 22.1% | 69 | 14.5% | 26 | 19.2% | 613 | 13.4% | 67 | 11.9% | 105 | 7.6% | 47 | 4.3% | 123 | 17.1% | 31 | 19.4% | 1,503 | 16.0% |
| | College of Charleston | 112 | 29.5% | 100 | 11.0% | 104 | 21.2% | 6 | 33.3% | 809 | 14.6% | 49 | 22.4% | 207 | 18.8% | 58 | 60.3% | 299 | 31.4% | 1 | 100.0% | 1,858 | 23.7% |
| | James Madison University | 135 | 6.7% | 306 | 13.1% | 274 | 10.6% | 56 | 3.6% | 1,318 | 13.1% | 152 | 18.4% | 376 | 11.7% | 152 | 3.3% | 501 | 6.2% | 62 | 1.6% | 3,736 | 11.1% |
| | The Pennsylvania State University | 2,089 | 5.8% | 1,416 | 13.3% | 2,558 | 7.9% | 339 | 9.1% | 8,517 | 17.3% | 1,064 | 6.6% | 2,029 | 9.7% | 691 | 2.0% | 2,097 | 5.1% | 234 | 0.9% | 23,115 | 11.1% |
| | University of Colorado Boulder | 538 | 17.5% | 298 | 17.1% | 1,458 | 13.2% | 127 | 18.9% | 3,793 | 15.5% | 527 | 18.8% | 912 | 14.1% | 222 | 27.0% | 745 | 19.5% | 73 | 20.5% | 9,448 | 19.6% |
| | University of Delaware | 514 | 18.1% | 449 | 20.9% | 737 | 19.1% | 96 | 15.6% | 1,291 | 23.3% | 143 | 19.6% | 604 | 15.9% | 183 | 15.8% | 488 | 17.2% | 73 | 35.6% | 4,909 | 22.0% |
| | University of Georgia | 611 | 11.3% | 772 | 14.9% | 1,661 | 16.3% | 166 | 24.7% | 3,093 | 16.7% | 928 | 22.4% | 855 | 11.5% | 507 | 12.6% | 1,514 | 17.6% | | | 11,733 | 20.1% |
| | University of North Carolina at Chapel Hill | 1,277 | 24.4% | 474 | 23.4% | 2,653 | 26.9% | 625 | 31.0% | 5,338 | 20.2% | 637 | 21.8% | 262 | 22.5% | 469 | 13.6% | 1,851 | 35.0% | 26 | 53.8% | 14,404 | 26.8% |
| | University of North Carolina Wilmington | 173 | 12.7% | 168 | 19.0% | 206 | 10.2% | 27 | 0.0% | 1,061 | 12.6% | 107 | 20.6% | 118 | 13.6% | 74 | 18.9% | 349 | 19.8% | 15 | 33.3% | 2,479 | 16.7% |
| | University of South Carolina-Columbia | 139 | 41.0% | 636 | 32.5% | 445 | 26.7% | 205 | 30.2% | 2,703 | 20.1% | 198 | 15.7% | 1,088 | 22.2% | 405 | 32.1% | 1,273 | 36.8% | 19 | 21.1% | 7,733 | 27.6% |
| | Virginia Polytechnic Institute and State University | 1,649 | 14.1% | 212 | 8.5% | 715 | 11.2% | 122 | 4.1% | 3,185 | 18.6% | 117 | 16.2% | 331 | 14.8% | 395 | 3.5% | 1,270 | 12.5% | 67 | 7.5% | 8,607 | 14.4% |
| | Winthrop University | 49 | 22.4% | 120 | 27.5% | 42 | 23.8% | 9 | 0.0% | 508 | 18.3% | 19 | 26.3% | 66 | 28.8% | 23 | 8.7% | 101 | 18.8% | 11 | 0.0% | 1,034 | 23.3% |
| Private | Charleston Southern University | 11 | 18.2% | 59 | 8.5% | 6 | 0.0% | 12 | 41.7% | 327 | 16.5% | 63 | 17.5% | 26 | 3.8% | 9 | 22.2% | 39 | 10.3% | | | 585 | 15.4% |
| | Elon University | 96 | 14.6% | 152 | 19.7% | 72 | 12.5% | 11 | 0.0% | 582 | 16.7% | 126 | 40.5% | 134 | 15.7% | 45 | 4.4% | 136 | 21.3% | 34 | 41.2% | 1,590 | 23.6% |



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| | | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent | Grand total | Minority Percent |
| Private | Tulane University of Louisiana | 284 | 48.9% | 254 | 40.9% | 234 | 38.5% | 472 | 42.8% | 2,173 | 29.9% | 143 | 35.0% | 864 | 32.3% | 145 | 52.4% | 589 | 57.4% | 27 | 77.8% | 5,597 | 39.5% |